

International Journal of Management, IT & Engineering (ISSN: 2249-0558)

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)		
1	A Study on the Job Stress in Association with Personal Attributes of University Employees in Nepal. Shyam Bahadur Katuwal		
2	A Comparative study of the Relationships between Multiple Intelligences and General Self Efficacy among Public and Private Organizations in Maragheh. Gholam Reza Rahimi and Mohammad Reza Noruzi		
<u>3</u>	A STUDY TOWARDS OVERCOMING EMPLOYEE RESISTANCE TOWARDS TIMESHEET. B. Koteswara Rao Naik and M. Kameshwara Rao		
4	An Integrated Cryptographic Algorithm based on Biometric Features. S. Sathyavathi and P. Krishnakumari		
<u>5</u>	An Efficient Model to Improve Software Development Process and Quality Assurance. Ajay Jangra and Sachin Gupta		
<u>6</u>	Reliability Prediction of Fault-Tolerant Multicomputer Interconnection Networks. N.K. Barpanda, R.K.Dash and C.R.Tripathy		
7	The Moderating Role of Supporting Technology on the Relationship between Firm Integration and Supply Chain Orientation: An Emperical Investigation of Consumer Goods Industry in SOUTH SUMATERA INDONESIA. Inda Sukati, Abu Bakar Abdul Hamid, Rohaizat Baharun and Huam Hon Tat		
8	Searching and Integrating Query Interfaces using Domain Ontology. Anuradha and A.K Sharma		
9	Identification of Paraphrasing in the context of Plagiarism. Nidhi Kushwaha, Deepak Kumar and Dr. P. R. Gupta		
<u>10</u>	An efficient implementation of Triple DES (Data Encryption Standard) through Hash function. N. Venkatesan		
<u>11</u>	Health Education and Quality of Life: The Santal Community in Bengal. DR. SHARMISTHA BHATTACHARJEE	201-218	
<u>12</u>	Police Observations of the Durable and Temporary Spatial Division of Residential Burglary. M.Vijaya Kumar and Dr .C.Chandrasekar		
<u>13</u>	Frequency Control in Interconnected A.C. Systems through HVDC Link Using Artificial Intelligence. Dr. Anil Kumar Sharma and Dr. G. K. Joshi	<u>241-255</u>	
<u>14</u>	Challenges and the Future Perspectives of labor Related Issues in Internationalization. Sirous Fakhimi-Azar, Farhad Nezhad Haji Ali Irani and Mohammad Reza Noruzi	<u>256-271</u>	



ISSN: 2249-0558

Chief Patron

Dr. JOSE G. VARGAS-HERNANDEZ

Member of the National System of Researchers, Mexico
Research professor at University Center of Economic and Managerial Sciences,
University of Guadalajara
Director of Mass Media at Ayuntamiento de Cd. Guzman
Ex. director of Centro de Capacitacion y Adiestramiento

Patron

Dr. Mohammad Reza Noruzi

PhD: Public Administration, Public Sector Policy Making Management,
Tarbiat Modarres University, Tehran, Iran
Faculty of Economics and Management, Tarbiat Modarres University, Tehran, Iran
Young Researchers' Club Member, Islamic Azad University, Bonab, Iran

Editorial Board

Dr. CRAIG E. REESE

Professor, School of Business, St. Thomas University, Miami Gardens

Dr. S. N. TAKALIKAR

Principal, St. Johns Institute of Engineering, PALGHAR (M.S.)

Dr. RAMPRATAP SINGH

Professor, Bangalore Institute of International Management, KARNATAKA

Dr. P. MALYADRI

Principal, Government Degree College, Osmania University, TANDUR.

Dr. Y. LOKESWARA CHOUDARY

Asst. Professor Cum, SRM B-School, SRM University, CHENNAI

Prof. Dr. TEKI SURAYYA

Professor, Adikavi Nannaya University, ANDHRA PRADESH, INDIA



ISSN: 2249-0558

Dr. T. DULABABU

Principal, The Oxford College of Business Management, BANGALORE

Dr. A. ARUL LAWRENCE SELVAKUMAR

Professor, Adhiparasakthi Engineering College, MELMARAVATHUR, TN

Dr. S. D. SURYAWANSHI

Lecturer, College of Engineering Pune, SHIVAJINAGAR

Dr. S. KALIYAMOORTHY

Professor & Director, Alagappa Institute of Management, KARAIKUDI

Prof S. R. BADRINARAYAN

Sinhgad Institute for Management & Computer Applications, PUNE

Mr. GURSEL ILIPINAR

ESADE Business School, Department of Marketing, SPAIN

Mr. ZEESHAN AHMED

Software Research Eng, Department of Bioinformatics, GERMANY

Mr. SANJAY ASATI

Dept of ME, M. Patel Institute of Engg. & Tech., GONDIA(M.S.)

Mr. G. Y. KUDALE

N.M.D. College of Management and Research, GONDIA(M.S.)

Editorial Advisory Board

Dr.MANJIT DAS

Assistant Professor, Deptt. of Economics, M.C.College, ASSAM

Dr. ROLI PRADHAN

Maulana Azad National Institute of Technology, BHOPAL



ISSN: 2249-0558

Dr. N. KAVITHA

Assistant Professor, Department of Management, Mekelle University, ETHIOPIA

Prof C. M. MARAN

Assistant Professor (Senior), VIT Business School, TAMIL NADU

DR. RAJIV KHOSLA

Associate Professor and Head, Chandigarh Business School, MOHALI

Dr. S. K. SINGH

Asst. Professor, R. D. Foundation Group of Institutions, MODINAGAR

Dr. (Mrs.) MANISHA N. PALIWAL

Associate Professor, Sinhgad Institute of Management, PUNE

DR. (Mrs.) ARCHANA ARJUN GHATULE

Director, SPSPM, SKN Sinhgad Business School, MAHARASHTRA

DR. NEELAM RANI DHANDA

Associate Professor, Department of Commerce, kuk, HARYANA

Dr. FARAH NAAZ GAURI

Associate Professor, Department of Commerce, Dr. Babasaheb Ambedkar Marathwada University, AURANGABAD

Prof. Dr. BADAR ALAM IOBAL

Associate Professor, Department of Commerce, Aligarh Muslim University, UP

Associate Editors

Dr. SANJAY J. BHAYANI

Associate Professor, Department of Business Management, RAJKOT (INDIA)

MOID UDDIN AHMAD

Assistant Professor, Jaipuria Institute of Management, NOIDA

Dr. SUNEEL ARORA

Assistant Professor, G D Goenka World Institute, Lancaster University, NEW DELHI



ISSN: 2249-0558

Mr. P. PRABHU

Assistant Professor, Alagappa University, KARAIKUDI

Mr. MANISH KUMAR

Assistant Professor, DBIT, Deptt. Of MBA, DEHRADUN

Mrs. BABITA VERMA

Assistant Professor, Bhilai Institute Of Technology, DURG

Ms. MONIKA BHATNAGAR

Assistant Professor, Technocrat Institute of Technology, BHOPAL

Ms. SUPRIYA RAHEJA

Assistant Professor, CSE Department of ITM University, GURGAON











Volume 1, Issue 4

ISSN: 2249-0558

Abstract:

Software Process Improvement is a systematic approach and continuous improvement of software development organization's ability to produce and deliver quality software within time and budget constraints. This paper work concentrates on improvement in process as well as in organization so as to assure a quality product. The paper covers assessment, software process improvement, factors that influence the software process improvement. The aim is to develop a model which would be useful in practice for software development companies. It describes how this model can be used to guide software organizations in process improvement in a way to find out the problems in current process and then also give solution to the problem which can give guarantee of quality. We can say that this technique is the replacement of existed standards like CMM, Ideal model, etc which work is just to give a stamp but not to solve.

Keywords

Software process improvement, software quality assurance, improvement model.

Introduction:

Software development describes a way, most commonly a sequence of phases or major events and activities that has been found to lead to success in some endeavor. Each software development project has to go through at least the following stages: Software development (Requirement gathering, Writing functional specifications, Creating architecture and design documents, Implementation and coding), Testing and quality assurance, etc. There are various development models such as waterfall model, spiral model, etc. But there are some crises attached with projects. The cause of the software crises are linked to the overall complexity of the software process and the relative immaturity of software engineering as a profession. The crises can be described in several ways: Project running over budget, Project running over time, Software was low quality; Software often did not meet requirements. Then it was found that if some activities are following then good quality software could be developed. During the 1990s there has been a movement towards the improvement of the software process as a means to improve the quality of software. Existing models such as the Capability Maturity Model, Six



Volume 1, Issue 4

ISSN: 2249-0558

sigma model, ISO 9000, SPICE model, Boot Strap, etc have been criticized, particularly in relation to the small company, as being cumbersome, expensive and failing to present a comprehensive improvement strategy.

So the idea in this paper is to develop such a technique that can be used to help a company to improve their software process in an affordable manner keeping business goals in focus.

Previous Work:

In November 1986 the software engineering institute (SEI), with assistant from the MITRE Corporation, began developing a process maturity framework that would help organizations improve their software process [1]. In September 1987 the SEI released a brief description of process maturity framework and a maturity questionnaire. Several specific approaches to process improvement have become popular in the software industry i.e. Capability Maturity Model, Six Sigma, ISO standard series, Total quality management, Ideal model, etc. Brief overview of some of these models as given:

CMM: CMM is developed by software engineering institute (SEI) in 1987. CMM helps organizations to select improvement strategies based on current process maturity status and to identify critical issues in quality and process improvement [2]. It consists of five maturity levels: Initial, Repeatable, Defined, Manage, and Optimizing. Each level has been divided into certain key process areas. For a company to achieve a certain maturity level it must fulfill all the key process areas of the desired maturity level [3].

Six Sigma: Six sigma strategies were developed by Motorola in the early 1990s [4]. It is based on statistical approach which does the improvement by historical data and by calculation of mathematical formulas. It has six stages and reduces the defect step by step. It is usually related to the magic number of 3.4 defects per million opportunities.

International Organization for Standardization (ISO): ISO is a standard of quality management system. ISO certification is necessary to improve the organization. The ISO 9000 series consists of three standards: 1. ISO 9000:2000, Quality management systems, Fundamentals and vocabulary 2. ISO 9001:2000 Quality management systems – Requirements 3. ISO 9004:2000 Quality management systems - Guidelines for performance improvements [6].



Volume 1, Issue 4

ISSN: 2249-0558

Total Quality Management (TQM): TQM looks for a continuous improvement [7]. TQM is made by the combination of three alphabetical letters. Total (involving the entire organization, supply chain, or product life cycle), Quality (the literal definition of quality), Management (the system of managing with steps like plan, organization, control etc.)[8].

Ideal Model: This model consists of five phases: Initiating, Diagnosing, Establishing, Acting and Learning. Every phase has its own functionality. [9]

Many more such kind of improvement models are there which work for quality of software product.

Motivational & Problem Formation:

The software process improvement is an open question. During the review process it is observed that a lot of models are existing (e.g. CMM, SIX SIGMA, IDEAL Model, etc.), these models have some limitations. So we explore the limitations of the models which motivates us to give some another standard strategy to solve the quality problems.

Limitations of existing models:

- The main limitation of CMM is that describes "what to do" but does not prescribe how to do".
- CMM is a goal. Being used just as stamp of approval.
- Ideal model is also a continuous model. It works on study, plan, do, act basis. But it is a full method such that there is no recovery. Means either it is success or fail.
- Six Sigma focuses on prioritizing and solving specific problems which are selected based on the strategic priorities of the company and the problems which are causing the most defects.
- Another downfall of Six Sigma is the idea behind what constitutes a defect. If a defect or mistake is not well defined, it is hard to determine if one has occurred or not. Although many companies have had success with Six Sigma, some companies have not been so fortunate.



- It usually takes four to five years to see any benefits of Six Sigma once an initial commitment has been made.
- Often it is very difficult for small companies to take employees away from their regular duties in order to be trained in Six Sigma. If employees are not available to give their services, the company loses money due to a reduction in productivity.
- TQM involves all the individuals for quality management issues whether they are not involving in the development team.

Proposed Model:

The proposed model is a methodology which removes all the pitfalls of existing standard models and solves every kind of process related problems responsible for reduction in the quality and thus gives the assurance of quality product with in time and less effort.

Steps of this model:

- 1. Define current development process
- 2. Define problems in process
- 3. Assessment team formation
- 4. Assessment & recommendation
- 5. Plan to solve the problems
- 6. Inspection of plan
- 7. Implementation of plan
- 8. Inspection of product after implementation of plan
- 9. Approval of quality
- 10. Configuration management
- 11. Documentation

http://www.ijmra.us



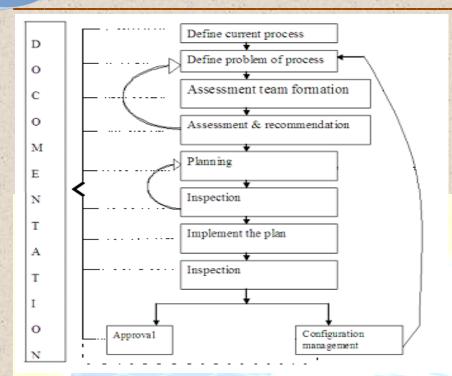


Fig 1. Proposed model

Working of Proposed model:

The work presented in the paper provides a maturity model. This model is an iterative model. The main objective of this model is to do software process improvement by stepwise.

First understand the current process which process is used for product development. Then identify the problems associated with that process which are the causes of unsuccessful project. Unsuccessful project means either they have no good quality or they have no completion with in time and budget. First clear the problem then next step is make an assessment team for improvement according to the size of project. Then this team is assessing its feasibility whether it have such individuals who can improve the process. If no then we take a back step to problem definition to find the reason why this team is not feasible to improve. If yes then this team is recommended by the higher authorities and next stage comes. Team starts the work on the process improvement. They make planning for process improvement at which area improvements are needed or changes are required. When they make a plan then their plan is viewed by the senior management. Then they give a presentation to the senior authorities and

convince them for the improvement. If plan doesn't seems to achieve goal then again planning is asked to make. If plan seems ok then next stage comes. This plan is given to development team and implemented as suggested.

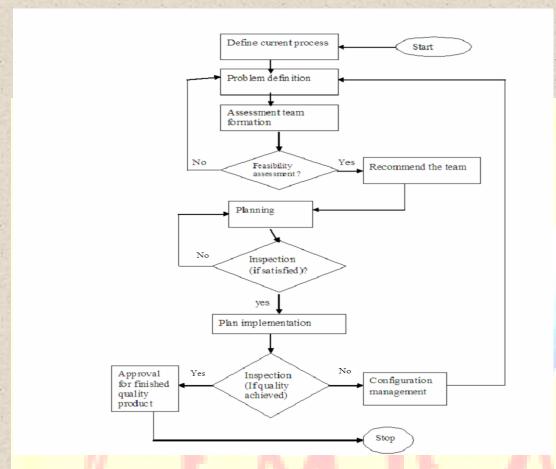


Fig2. Flow chart

After implementing the plan next phase come inspection. It is a formal meeting in which member of inspection team have taken interview of the assessment team. If they find the accurate results after plan implementation, then give the clean chit for quality. If still they find problems, then they call configuration management which identify where the changes are need and step goes back to problem definition where the changes made are defined again as new problem. And the whole cycle begins again and works until it give a better output rather then the normal process. In this model documentation is an umbrella activity. That is useful for reuse and further future work.

Implementation:

In this, we have to achieve a quality project using some development process and then its quality is assessed using existing maturity standard i.e. with CMM. We find that CMM disapprove the quality of project thus developed. Then, instead of putting all headaches to development team, we assess the problems with the proposed model. Fig1 shows the all steps of proposed model. After recognizing problem with existing process we make a plan to solve the problem and then implementation comes. The plan gives some changes in design and coding. So new design modules thus we obtain using above model is shown in figures 3 to 6.

The design of the application is shown in terms of class diagrams. The class diagram shows classes that make up the application in terms of the relevant methods that those classes expose and the variables that point to data.

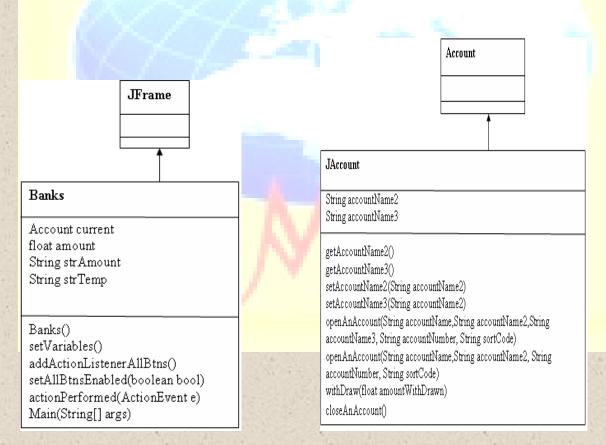


Fig3. Current account

Fig4. Joint account



Account String accountName String accountNumber String sortCode Transaction trans float amountDeposited float amountWithDrawn float currentBalance getAccountName() getAccountNumber() getSortCode() setAccountName(String accountName) setAccountNumber(String accountNumber) setSortCode(String sortCode) openAnAccount(String accountName, String accountNumber, String sortCode) deposit(float amountDeposited) withDraw(float amountWithDrawn) withDraw(float amountWithDrawn, float overDrawnAmount) askBalance() askMiniStatement() closeAnAccount() getX()

Fig5. Account info.

Transaction float amountDeposited float amountWithDrawn float currentBalance float float[] transactionAmount float int[] transactionNumber String[] transactionType depositInToAccount(float amountDeposited, int transactionNumber) withDrawFromAnAccount(float amountWithDrawn, int transactionNumber) showMiniStatement()

Fig6. Transaction

Results:

The above design modules given by new plan is now coded and we get our complete project.

Some snapshots of project are as given below:



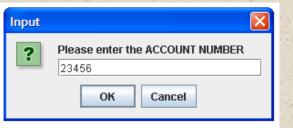
Fig7. Run time window



Fig8. Account holder's name







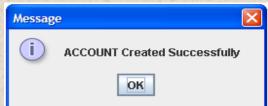


Fig9. Account holder's number

Fig10. Notification window





Fig12. Amount Withdraw

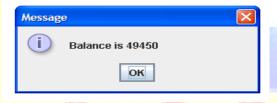




Fig13. Balance available

Fig14. Transaction view

Above are the screen shots of the program at run time.

Fig7: The screen appears at rum time and user has to press the "Create account" button to open an account. Fig8: The user has to enter the Account Holders Name. Fig9: The user has to enter the Account Number. Fig10: The screen shows the notification that account is created. Fig11. The screen shows the space to enter amount to deposit. Fig12. The screen shows the space to enter amount to withdraw. Fig13. The appearing screen shows available balance in account. Fig14. This window allows checking the transactions performed in account.

http://www.ijmra.us



Major achievements:

The result thus we obtained using new methodology shows the quality of product in terms of user satisfaction, time, etc. Some major achievements can be shown by comparing existing models with this new one as:

S.N.	Existing models	Proposed model	
Š			
1.	CMM does not specify the	In this model, implementation is defined	
	implementation.	and a proper document is prepared for	
	COOK	every process.	
2.	CMM works on software.	This model works on software and	
		organization.	
3.	CMM is a goal. Being used just as	This model is a method.	
	stamp of approval.		
ă .			
4.	CMM work is only a repeating task.	But its work is not only repeating task	
Nê.		but also whole. If problem is still there,	
	The same of the sa	then this model works due to a cyclic	
		nature.	
5.	Ideal model is also a continuous model.	Proposed model is a cyclic model. So if	
	But it is a full method such that there is no recovery. Means either it is success	any problem face then it will work until improvement has not completed.	
	or fail.	improvement has not completed.	
6.	SIX SIGMA is iterative methodology	Proposed model is a cyclic and iterative	
	reduced the defect one by one.	model that improves the process one by	
18	H . B L\/	one step. After completion of last step if	
		further improvement is needed the cycle	
	1 4 1 / Y	start again.	
7.	Six Sigma focuses on prioritizing and	Proposed model does not focus on	
	solving specific problems which are	prioritizing and solving problems. It	
3	selected based on the strategic priorities	solves all types of problems.	
20000	of the company and the problems which		
	are causing the most defects.		

Future Scope:

This proposed model in the future can be implemented after finding out the Key Process Areas, then creating the templates and forms, after conducting exhaustive survey. Success of this model



Volume 1, Issue 4

ISSN: 2249-0558

depends on the depth of the survey. The key process areas and capability area of this model can also be defined and extended in future.

The proposed model reduces the risk as much as possible but it has also some limitations. It takes so much time in presentation and conduct the meeting. In the further work a lot of work can be done to remove the timing problem of this model.

Conclusion:

The Model proposed in this paper improves the process dynamically and simultaneously the proposed model is iterative also. This model does the process improvement in a stepwise way to covers the user requirements, software quality assurance, and organization point of view. Many of the factors can be identifying in the organization by using this model (like management commitment and teamwork were strengthened). This model covers some limitations of existing model (CMM, SIX SIGMA, and IDEAL). For example, the main limitation of CMM is that it describes "what to do" but does not prescribe "how to do". The proposed model describes the implementation and prescribes how to do.

This model does not necessary to work for the repeatable task. When the new problems come it will work for that also. It is a flexible model. If there is a change in the process, it covers all the aspect of the changing of process as being cyclic model.

References:

- Jesper Arent, Jacob Nørbjerg, "Software Process Improvement as Organizational Knowledge Creation: A Multiple Case Analysis", Proceedings of the 33rd Hawaii International Conference on System Sciences – 2000.
- Donna K. Dunaway, Steve Masters, "CMM SM -Based Appraisal for Internal Process Improvement (CBA IPI): Method Description", April 1996.
- Software Testing Standards-CMM Levels, URL <
- http://forum.onestoptesting.com/forum_posts.asp?TID=3368>



Volume 1, Issue 4

ISSN: 2249-0558

- Bhote, K. R. "Motorola's long march to the Malcolm Baldrige National Quality Award, National Productivity Review", pp. 365-376, 1989.
- Thomas Pyzdek, "The Six Sigma Project Planner: A Step-by-Step Guide to Leading a Six Sigma Project Through DMAIC", McGraw-Hill, 2003.
- http://www.qualitydigest.com/oct99/html/iso.html
- Renato L. Della Volpe, Farley S.M.Nobre, Marcelo S.P. Pessoa, Mauro Spinola "The role of software process improvement into total quality management: *an* industrial experience".
- Pierre Juliard, Juliard Associates Brookfield, Connecticut, "Total Quality Management making the concept work".
- http://www.sei.cmu.edu/ideal/ideal.bridge.html

